



DELTASUB, an organization dedicated to underwater work, maritime services and professional diving training, has decided to implement a Quality Management System based on the ISO 9001:2015 standard to improve the service it provides to its customers, an Environmental Management System based on the ISO 14001:2015 standard to improve performance and efficiency with the environment, and an Occupational Health and Safety System developed under the ISO 45001:2018 Standard, and applies it in its facilities. Muelle comercial, S/N. Sant Carles de la Ràpita, Tarragona.

The Management of DELTASUB focuses this Integrated Management System as a way to organize the operation of the organization based on basic pillars such as the Quality of its services, customer satisfaction and continuous improvement of the effectiveness of the System, as a way to manage environmental aspects, emergencies, risks, legal requirements and continuous improvement of the effectiveness of the System. For this, the Integral Management System of DELTASUB is based on the following action commitments by the Senior Management of the company:

- Quality and its improvement are the responsibility of all members of the organization, starting from the top.
- Quality is obtained by planning, executing, reviewing and improving the Management System, keeping in mind at all times the context of the organization, both internal and external.
- Quality is oriented towards the Satisfaction of all our clients (and interested parties), through the commitment of the entire organization to meet their needs and requirements, as well as legal and regulatory requirements and those of the products themselves.
- Quality directs us to pay maximum attention to technological evolution and possible improvements that new technologies put at our disposal.
- Comply with environmental legislation and regulations, as well as with other requirements that our company subscribe related to its environmental aspects or other requirements detected.
- Promote efficient use of available natural resources.
- Continuously intensify our environmental management to obtain improvements in behaviour global of the company, with a life cycle analysis approach, the protection of the environment and prevention of pollution.
- Establish and regularly review both quality and occupational safety objectives, as well as goals environmental, so that they are consistent with the commitments made in this statement. For the application effective of these principles, the support of both the management team and of the staff is absolutely necessary.
- Identify and control the environmental aspects of the organization and the risks, in such a way that we establish a preventive approach.
- Train and sensitize the organization's personnel regarding environmental performance, as well as provide the resources necessary for the proper functioning of the environmental system.
- Commitment to consultation and participation of workers.
- Commitment to compliance with the specific Occupational Health and Safety policy derived from the Plan of
- Prevention of occupational hazards.
- Senior Management is committed to integrating sustainability into the heart of the business strategy, establishing clear objectives and determining options related to environmental performance.

The Policy is disseminated both to all personnel of the organization for their knowledge and understanding, as well as to interested parties.

DELTASUB will maintain a systematic approach to identifying training needs and planning it, aimed at guaranteeing the compliance of our personnel with this Policy.

The Management will periodically review this Policy in order to develop the concept of continuous improvement in terms of quality, environment and occupational safety, and ensuring, in this way, its updated maintenance.

Adress

La Ràpita, May 22nd 2025